

Food Corporation of India, Zonal Office (SOUTH),
3, Haddows Road, Chennai – 600 006

SPECIAL RECRUITMENT DRIVE - 2009 FOR SC-ST-OBC-NCL

The FOOD CORPORATION OF INDIA, one of the largest Central Government Public Sector undertakings dealing with Food Grains Management and Allied activities wishes to induct young and talented Management Trainees at the level of Managers in its different Cadres as well as Category III personnel for manning posts in the District/Regional/Zonal establishments in Andhra Pradesh, Karnataka, Kerala and Tamil Nadu Regions. Applications are invited from Indian Nationals belonging to SCs/STs/OBC-NCL/PH only who fulfill the prescribed qualifications, experience and age etc. for the disciplines indicated below. PH Candidates belonging to SC/ST/OBC-NCL can also apply for the identified posts as per nature of disability indicated against the said posts as detailed below:

CATEGORY -II

Post Code	Name of the Post	Scale of Pay (in Rs.)	Stipend during training	Age as on 01.11.09	Number of Vacancies				
					SC	ST	OBC	PH#	Total
01	Management Trainee - Manager (General)	Rs.16400-40500/-	Rs.8500/-	28 Years	1	0	0	1[SC-OH]	2
02	Management Trainee {Manager (Accounts.)}	Rs.16400-40500/-	Rs.8500/-	28Years	2	0	0	Nil	2
03	Management Trainee {Manager(Tech)}	Rs.16400-40500/-	Rs.8500/-	28Years	4	3	0	Nil	7
04	Management Trainee {Manager(Civil Engg.)}	Rs.16400-40500/-	Rs.8500/-	28Years	2	3	0	Nil	5
				TOTAL	9	6	0	1	16

CATEGORY III

Post Code	Name of the Post	Scale of Pay (in Rs.)	Gross emolument in the minimum scale of pay	Age as on 01.09.09	Number of Vacancies				
					SC	ST	OBC	PH#	Total
05	Asst. Grade.III (Accounts)	Rs.4820-8530/-	Rs. 10650/-	25Years	1	1	1	0	3
06	Asst.Grade.III (Depot)	Rs.4820-8530/-	Rs. 10650/-	25Years	5	3	0	1[ST-OH]	9
07	Asst. Grade.III (Genl/Typist)	Rs.4820-8530/-	Rs. 10650/-	25Years	8	3	0	0	11
08	Stenographer Grade II	Rs.5160-9500/-	Rs. 11401/-	25Years	0	1	0	0	1
09	JE(Civil Engineering)	Rs.5760-11140/-	Rs. 12727/-	28Years	0	1	0	0	1
					14	9	1	1	25

Nature of disability for which reserved

Persons with the Degree of Disability of 40% and above shall alone be eligible for applying for the PH Category.	OH	Code	LEGENDS
		OL	One Leg affected (R/L)
		BL	Both Leg affected but not arms
		OA	One Arm affected (R/L)
		BA	Both arms affected – (a) impaired; (b) weakness of grip
BLA	Both legs and both arms affected		

Category III Pay scales are due for revision.

QUALIFICATION & EXPERIENCE:

For Code No. 01, i.e. Management Trainee – Manager (General): Degree from a recognized University. Preference would, however, be given to those having a Post Graduate Degree/ Post Graduate Diploma of 2 Years full time duration or 3 years part time in Business Management; Industrial Relations/ MCA.

For Code No. 02, i.e. Management Trainee {Manager (Accounts)}: CA/AICWA/ACWA (London) / MBA (Fin.) from a recognized University/Institute.

For Code No. 03, i.e. Management Trainee {Manager(Tech)} : Degree in Agriculture or in Science with Diploma in Food Technology from a recognized University/Institute.

For Code No. 04, i.e. Management Trainee {Manager(Civil Engineering)} : Degree in Civil Engineering from a recognized University or equivalent.

For Code No. 05, i.e. Asst. Grade-III (Accounts): Graduate in Commerce/Mathematics/Statistics from a recognized University.

For Code No. 06, i.e. Asst. Grade. III (Depot): Graduate Degree from a recognized University.

For Code No. 07, i.e. Asst. Grade. III (Genl/Typist): (i) Graduate Degree from a recognized University (ii) 40 w.p.m speed in typing and computer knowledge.

For Code No. 08, i.e. Stenographer Grade II: Graduation with a speed of 40 & 80 words per minute in typewriting short hand respectively.

For Code No. 09, i.e. Junior Engineer (Civil Engineering): Degree in Civil Engineering or Diploma in Civil Engineering with 1 year experience.

The prescribed qualifications, experience and the age limit shall be reckoned as on 01.09.2009 for category III posts and as on 01.11.2009 for category II posts.

SELECTION PROCESS: The selection process consists of written test, group discussion and interview. The venue & schedule of written test will be intimated to individual applicants along with the admit card. The same will also be placed on the FCI's website <http://specialtest.in/fci>

The written test will be in English only and in two parts. Part I will consist of 60 multiple choice question of the relevant technical discipline and Part II will consist of 60 multiple choice questions on general aptitude consisting of Reasoning, Data Analysis, Computer Awareness, General Awareness and Current Affairs. On qualifying the Written Test, GD & Interview will be held for short-listed candidates. Typing Test will be held in the case of Post Code no 07 & 08. It is essential to appear in every stage of the selection process.

TEST CENTRES: The list of Test Cities along with Test City Codes is as given below:

City	Test City Code
Bangalore	22
Chennai	26
Hyderabad	31
Thiruvananthapuram	43

Management reserves the right to change or cancel any test centre.

RESERVATION AND RELAXATIONS:

1. The prescribed qualification, experience and the age limit shall be reckoned as on 01.09.2009 for category III posts & 01.11.2009 for category II posts. The maximum age limit can be relaxed for 5 years in case of SC/ST candidates and 3 years for OBC candidates.
2. In case of departmental employees, there is no age bar.
3. The age limit for PH candidates is relaxed by 10 Years (15 Years for PH candidates belonging to SC/ST and 13 Years for PH candidates belonging to OBC). Original medical certificate of the short listed candidates will be scrutinized / verified at the time of interview.
4. Age is additionally relaxed by 5 Years for those applicants who had ordinarily been domiciled in the Kashmir Division of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989. Any applicant intending to avail the relaxation under this category shall have to submit a certificate from a) The District Magistrate Kashmir Division within whose jurisdiction she /he had ordinarily resided or (b) any other authority designated on this behalf by the Govt. of Jammu & Kashmir in the effect that She/he had ordinarily been domiciled in the Kashmir Division of the state of Jammu & Kashmir, during the period from 01.01.80 to 31.12.89.
5. The aforesaid reservation is not applicable for OBC candidates falling within the creamy layer.

GENERAL CONDITIONS:

1. All the posts carry IDA pattern pay scales and usual allowances such as CCA/HRA/Leave Travel facilities etc. These scales carry DA on percentage basis. Gross emoluments would vary depending upon place of posting. Pay scale is due for revision for category III.
2. Employees of the Central/State Govt. /Public Undertakings should get their applications routed through proper channel to reach the POST BOX NO 4334 KALKAJI HEAD POST OFFICE (HPO) NEW DELHI – 110 019 on or before the last date prescribed. Direct application shall not be entertained.
3. Mere submission of application and fulfilling the eligibility criteria gives no right to any person for test/interview etc.
4. The management Trainees will be put on training. On successful completion of training period, they will be absorbed as Manager in the pay scale of Rs.16,400-40,500/-. During the training period, the Management Trainees are entitled for stipend of Rs.8500/- per month. They shall also be eligible for reimbursement of Train/Bus fare as per the rules and daily allowance is admissible when they will be sent to filed office and/or other offices during the training. They shall not be reimbursed any lodging charges separately.
5. The selected candidates for the post of Management Trainees will have to sign a bond for Rs.1,00,000/- (Rupees One Lack Only) for serving the corporation for a minimum period of three years after completion of their training.
6. The numbers of vacancies mentioned above are subject to vary depending upon the administrative exigencies. Further, filling up of these vacancies would be done subject to the outcome of the Writ Petitions pending in various Courts, if any.
7. **Do not send any copy of the certificate along with the duly completed application form. Original certificates of the short listed candidates will be scrutinized / verified at the time of interview.**
8. Applications not in the prescribed Performa or incomplete, shall summarily be rejected. Care should be exercised by Departmental Candidates to forward their application through proper channel to reach the POST BOX NO 4334 KALKAJI HEAD POST OFFICE (HPO) NEW DELHI – 110 019 on or before the last date prescribed.
9. No correspondence will be entertained about the outcome of the application, at any stage.
10. On qualifying the Written Test, Group Discussion and Personal Interview, eligible candidates will be appointed to the post applied for based on the merit obtained by them.
11. All appointments will be subject to the Rules & Regulations of the Corporation in force from time to time. Other benefits like CPF, Gratuity, Leave Travel concessions, Leave encashment, Medical reimbursement, Conveyance reimbursement, Lunch subsidy etc. shall be applicable as per the rules of the Corporation as amended from time to time.
12. The selected candidates against Category III are liable to be posted any where in the country but at present they will be posted in South Zone (comprising AP, Karnataka, Kerala and Tamil Nadu). The seniority of the appointees will be maintained in the South Zone.

13. No TA will be reimbursed for the Written Test. However for attending the Group Discussion/Interview, candidates will be reimbursed IIInd Class sleeper Rail/Bus Fare 'To & Fro' as per entitlement by the shortest route, subject to production of railway/bus ticket.
14. Candidates should satisfy themselves that they fulfill the required qualification, experience age etc. before applying for the post. In case it is found that information furnished by a candidate is defective in any manner, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished.
15. Any attempt to influence the Corporation in any manner would disqualify the candidate and reject the candidature.
16. Management reserves the right to call for any additional documentary evidence in support of educational qualification of the applicants.

HOW TO APPLY: TO APPLY FOLLOW THE STEPS GIVEN BELOW.

1. Examination fee for applying is Rs.300/-. Candidate should remit Rs 300/- by Demand Draft drawn in favor of Food Corporation of India, payable at Chennai.
2. Application fee is not required for SC, ST and PH candidates.
3. Employees of the Central/State Govt./Public Sector Undertakings should get their application routed through proper channel to reach on or before the last date prescribed. Direct applications shall not be entertained.
4. Application can be submitted by a candidate only once and against only one post which means candidate having only ONE choice of selection of ONE of the post offered. Hence, candidates are advised to apply for the post, most suiting with the qualification, Experience etc.
5. Application on the plain paper in the form appended below (type written/printed in English) completed in all respect, is to be sent in an envelop super scribed "Applications for the post (Name of the post applied for and category)".The application should reach on or before 07.01.2010 For candidates from North Eastern states & Jammu & Kashmir, last date for receipt of application is 22.01.2010 at the address given below.

**POST BOX NO 4334
KALKAJI HEAD POST OFFICE (HPO)
NEW DELHI – 110 019**

6. The applications received after the closing date, will not be entertained.
7. **Candidates can apply either in Offline or Online mode on the FCI website <http://specialtest.in/fci>**